

POSITION ANNOUNCEMENT

CHIEF OF PARTY, USAID COMMUNICATIONS, EVIDENCE, AND LEARNING

ENVIRONMENTAL INCENTIVES, LLC

Environmental Incentives' mission is to enhance the natural systems that sustain resilient and healthy communities. We design performance-driven approaches to conservation that empower public and private sector leaders to multiply their impact. We are environmental thought leaders pioneering a new wave of conservation, helping people get the most from their investments in the environment. Since our establishment in 2004, we have become a leading advisor on natural resource programs and policies.

OPPORTUNITY

Environmental Incentives seeks qualified candidates for a **Chief of Party** position for an anticipated USAID E3/Land and Urban award, *Communications, Evidence, and Learning* (CEL) in the land tenure and urban development sectors.

Project Background

The CEL project intends to create, expand, and disseminate evidence-based knowledge in 1) land tenure, property rights, and resource governance, and 2) urban development, urban-based programming, and sustainable cities. Project activities, results, and learnings will inform USAID and U.S. Government (USG) program design and implementation, monitoring and evaluation, policy discussions and decisions, and maximize the effectiveness of limited development resources to accomplish key USG development objectives.

This 5-year contract position is contingent upon receipt of a USAID award.

DUTIES

The Chief of Party will

- Provide technical leadership and strategic direction to and supervise a team of specialists in land tenure, urban development, communications and knowledge management, evidence-based programming, and learning.
- Develop and sustain a working partnership with USAID's Office of Land and Urban to ensure highly responsive team performance, the timely production of high-quality deliverables, and the efficient management of project resources.
- Manage strong and effective working relationships with project staff of EI and partner organizations, including sub-contractors and grant recipients. The CEL project draws on expertise across sectors, with different organizations acting in their areas of expertise. The Chief of Party will guide each organization on the team to work to its strengths in delivering the CEL program of work. S/he will maintain a network of experts who can contribute to successful achievement of the project's goals through partnership and collaboration.

- Oversee development of strategic implementation plan that is adaptively managed in partnership with USAID over the life of the project and the translation of that strategic plan into annual work plans, budgets, and deliverables. Oversee process to document project priorities, course corrections, and progress.

QUALITIES & EXPERIENCE SOUGHT

We are seeking a combination of the following qualities and experience.

Experience & Expertise

- Minimum of eight years of experience in international development, land tenure, and/or urban development, preferably with USAID
- Demonstrated commitment to improving development outcomes through learning and adaptive management
- Deep understanding of issues related to land tenure and urban programming and planning, including familiarity with issues facing vulnerable populations in rural and urban areas
- Demonstrated success leading and liaising with senior managers and staff with varied technical backgrounds from multiple organizations
- Prior experience with USAID-funded programs, and knowledge of USAID reporting requirements preferred
- Experience working with the private sector on land tenure or urban issues/pilots
- Experience with one or more CEL focal topics: gender, conflict transformation, natural resource management, climate resilience, sanitation, local governance, food security

Qualities & Characteristics

- Highly organized with excellent English-language verbal and written communication skills
- Strong work ethic and commitment to timely delivery of high quality products
- Problem-solving orientation and effectiveness in working collaboratively with others
- Ability to listen to, respect and understand others
- Alignment with Environmental Incentives' core principles

TRAVEL REQUIREMENTS AND BASE STATION

The position is full-time, based in Washington, D.C.. Regional travel up to 25% time may be expected. **This 5-year contract position is contingent upon receipt of a USAID award.**

COMPENSATION

EI offers competitive compensation packages with performance incentives and growth opportunities. Compensation will be commensurate with personal qualities and experience.

HOW TO APPLY

To apply, please submit a cover letter and resume on our careers page with 'Chief of Party - CEL' as the position title. Candidates will be reviewed as applications are received, and the position will be filled as soon as the appropriate candidate is identified.

EQUAL OPPORTUNITY EMPLOYER

Environmental Incentives is an equal opportunity employer and does not discriminate against, or grant preferential treatment to, any individual or group on the basis of race, sex, color, ethnicity, sexual orientation or national origin.