

## CONSULTING OPPORTUNITY ANNOUNCEMENT

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### Senior Specialist, Natural Resources Management and Strategic Planning – Colombian Amazon

Location	Bogotá, Colombia
Application Deadline	June 15, 2019
Position Duration	Up to 100 days over 12 months
Compensation	Commensurate with experience

### Environmental Incentives

Environmental Incentives' mission is to enhance the natural systems that sustain resilient and healthy communities. We design performance-driven approaches to conservation that empower public and private sector leaders to multiply their impact. We are environmental thought leaders pioneering a new wave of conservation, helping people get the most from their investments in the environment. Since our establishment in 2004, we have become a leading advisor on natural resource programs and policies across the country and internationally. Environmental Incentives is a certified B Corporation with three offices across the United States (South Lake Tahoe, CA, Washington, DC, and Denver, CO).

Measuring Impact II (MI2) is a partnership between EI, Foundations of Success, and ICF:

- Foundations of Success (FOS) is non-profit organization dedicated to improving the practice of conservation around the world. FOS was born out of the major USAID biodiversity conservation initiative of the 1990s, Biodiversity Support Program. FOS is a leading organization in the development of adaptive management approaches and tools applied to biodiversity, forestry, and communities both internationally and domestically.
- ICF is leading research, management, technology, and policy consulting firm based in Fairfax, Virginia and with offices around the world. ICF designs and implements a broad range of quantitative and qualitative health research and evaluation projects, including survey research, experimental and quasi-experimental research, performance measurement, program evaluation, systematic reviews, and economic valuation. ICF is one of the preeminent international development, gender, climate change and public health research organizations in the world.

### Opportunity

Environmental Incentives (EI) is seeking an independent consultant to take the role of Colombian Natural Resources Management (NRM) Senior Specialist, as part of the Measuring Impact II (MI2) project. MI2, an initiative of USAID's Forestry and Biodiversity Office, is implemented by Environmental Incentives, Foundations of Success, and ICF. The purpose of MI2 is to enhance the impact of USAID biodiversity and forestry programs through improved project design, evidence-based programming, and adaptive management.

The NRM Senior Specialist will work closely with the USAID Colombia mission's Environment Office to (1) Serve as part of the evaluation team to conduct the final evaluation of the current Amazon biodiversity program; (2) Provide natural resources management expertise in the design of USAID's new biodiversity programming in the Colombian Amazon region; and (3) contribute natural resources expertise to

additional technical products as needed. The incumbent will work with a team that will include USAID/Colombia staff, additional USAID technical staff, MI2 staff, and local experts. The NRM Senior Specialist will report to MI2's Senior Specialist for Latin America and the Caribbean.

## Anticipated Duties

- **Evaluation of current Amazon program:** Provide substantial NRM technical input and expertise for an evaluation of USAID 's current Amazon program.
  - Work closely with the Evaluation lead in the design and development of the evaluation, implementation of the evaluation including meetings and/or field trips.
  - Draft key sections of the final evaluation report in English.
  
- **Design of new Amazon Program:** Participate in the Amazon design team as a core member, led by USAID/Colombia's Deputy Director of the Office of the Environment.
  - Facilitate or co-lead a design process that aligns with USAID policies and procedures, MI2's approach to design, and the Open Standards for the Practice of Conservation.
  - Contribute to the design concept paper.
  - Work with stakeholders to fill knowledge gaps.
  - Using an evidence-based approach, apply findings from USAID analysis and other relevant studies and evidence to contribute to the design of USAID's new Amazon biodiversity program; Ensure that findings from the Amazon program evaluation are included in the design of new USAID biodiversity programming in Colombia.

Work with the mission to draft an Amazon strategic approach paper and procurement-ready technical requirements document (i.e statement of objectives) for one or more activities.

- Support the USAID Colombia Mission's Environment Office in additional technical tasks as needed to support the design of the new Amazon program.

## Qualifications

Environmental Incentives seeks talented, creative and inspired professionals who can provide technical leadership in a growing practice while being flexible enough to fit into a strong culture. We differentiate carefully our minimum qualifications and preferred skills.

### Minimum Qualifications

These qualifications are considered the minimum necessary and we expect successful candidates will bring more than the minimum listed.

- At least 5 years of professional experience regarding biodiversity conservation and/or natural resources management in Colombia.
- Bachelor's degree in ecology, conservation, natural resource management, or a related field.
- Understanding of Colombia's environmental policy and institutional framework.
- Experience contributing to or leading the evaluation of biodiversity or natural resources programs, including application of quantitative and qualitative data analysis.
- Experience and willingness to conduct field visits in Colombia to remote rural sites.
- Ability to appropriately handle sensitive-but-unclassified and procurement sensitive materials.
- Fluent in verbal and written English and Spanish.
- Colombian citizenship.

## Strongly Preferred

- Masters or Advanced degree in ecology, conservation, natural resource management, or a related field.
- Experience in the application of the Open Standards for the Practice of Conservation methodology to design of biodiversity activities.
- Demonstrable understanding of the ecosystems and drivers of environmental change in the Colombian Amazon and of the challenges and opportunities for biodiversity conservation stemming from the peace process.
- Good contacts within Colombia's government agencies, nongovernmental organizations, international donors and private sector.
- Understanding of illegal economies (coca and mining), criminal activity, and environmental crimes as related to deforestation and biodiversity loss.
- Familiar with civil society and communities with respect to forests and biodiversity.

## HOW TO APPLY

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To apply, please submit a cover letter and resume on our [careers page](#) with "Senior Specialist, Colombian Natural Resources Management" as the position title. The cover letter should concisely describe how your application meets or exceeds the minimum qualifications for this position. Please also include a completed form [AID1420-17](#) (Employee Biographical Data Sheet) and contacts for at least three references. Submit any questions to [hr@enviroincentives.com](mailto:hr@enviroincentives.com).

### What happens next?

After the application deadline, we will review all applications and contact qualified candidates to request work samples including previously completed evaluation reports. We will invite the top candidates to interview by video conference and may also request that they complete a short written technical assignment. Candidates may be asked to meet by conference call with staff of USAID/Colombia as part of the interview process.

### Environmental Incentives is an Equal Opportunity Employer

We are committed to developing an inclusive work environment where diversity of thought, style, culture and skill and is valued in support of individual performance and potential, as well as our business goals and mission.